

# Health and Safety Awareness Training for Employees

## Product summary



### Background

Organisations are required to comply with the requirements of the Health and Safety at Work Act 1974 and other health and safety legislation. Compliance is much harder, if not impossible, when employees are not aware of why safety systems and procedures are necessary and how they prevent accidents and incidents. In addition, organisations that have good health and safety management systems are able to reduce their costs by avoiding prosecutions, civil claims and business disruption.

### Summary

This facilitated interactive discussion between the consultant and delegates involves practical and theoretical content and examples. On completion of the course, delegates will be able to take their practical experience back to the workplace and use it within their own areas of responsibility.

It provides awareness for employees, enabling them to develop a consistent approach to implementing health and safety across their business, whilst complying with the legislation.

It helps employees to identify further health and safety training needs for themselves and their colleagues.

### Objectives

The training covers:

- An introduction to the importance of health and safety systems
- The requirements of the Health and Safety at Work Act at an operational level

- The link between health and safety and the provision of best value to deliver more effective services
- A review of current legal issues
- An overview of the requirements of the following legislation:
  - Management of Health and Safety at Work Regulations (Risk Assessment)
  - Workplace (Health, Safety and Welfare) Regulations
  - Control of Substances Hazardous to Health Regulations
  - Electricity at Work Regulations
  - Manual Handling Operations Regulations
  - Health and Safety Display Screen Equipment Regulations
  - Personal Protective Equipment at Work Regulations
  - Provision and Use of Work Equipment Regulations
  - Reporting of injuries, diseases and dangerous occurrences.

### Features

- The course is based around a half-day training session for up to 20 delegates with either one half-day session per day or two half-day sessions on the same day at a reduced fee
- The product stands alone but can also be linked to other health and safety departmental training products depending on the specific needs of the organisation.

#### Duration

Half-day.

#### Provider

A fully trained and experienced Zurich Risk Management Consultant.

#### Format

Training course.

## Benefits

- Raises awareness of relevant health and safety legislation
- Provides an understanding of the main health and safety issues for employees
- Gives the ability to adopt a systematic approach to health and safety procedures
- Helps to identify hazards and risks that affect them and other team members
- Allows an understanding of the organisation's corporate health and safety systems
- Helps identify further health and safety training requirements for themselves and other team members
- Enables the organisation to implement effective health and safety management systems
- Improves best value through providing effective and appropriate services
- Provides an understanding of personal responsibilities.

## Where this would be useful

All organisations are subject to health and safety legislation. Compliance safeguards employees, members of the public and visitors using the organisation's sites. In order to comply with the legislation it is vital employees understand their role and responsibilities for health and safety.

## Who is it aimed at?

All staff.

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Registered in England and Wales No 2741053

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